



RUGG'S CONSTRUCTION SERVICE

Construction Services & Tribal Project Management

General Contractor - License #894485

Letter of Recommendation

Gaia Energy Systems Inc.

As Project Manager for the Round Valley Indian Tribes, I have had the privilege of overseeing the design and construction of a new ground-mount photovoltaic system for the Tribe.

The Tribe's 2010 Department of Energy grant program was intended to reduce the amount of energy required by the Tribe's administrative complex located in Covelo, California.

After completing a site analysis and design concept, we put the project out for competitive bids. Gaia Energy Systems was one of several capable and interested firms that submitted bids in response to our invitation. Most importantly at that point, they were the least expensive.

Our project included provision and installation of 96 240w solar photovoltaic panels on a ground-mount rack system, trenching of conduit for several hundred feet, installation of 1 PV Powered inverter and 3 SMA inverters. A chain link fence was to be installed around the new solar array, and a weed cloth/bark ground cover installed to enhance the appearance of the system. Total rating of the final system is approximately 20KW.

Gaia Energy Systems has been easy to work with. They completed the work on-time, and within budget. Their workers standards of safety, fit, finish and methods was top-notch. My inspections were always greeted courteously and I was always pleased with the quality of work performed. Our new Gridlock Security System is operational, and remote monitoring of the solar field is possible through website connections. Gaia employees set these systems up without problem or delay. Communications with key personnel is direct and always productive. Gaia handled the sometimes confusing array of paperwork required to obtain the rebate on a timely and competent basis.

I have very much enjoyed working with both the office and field staff at Gaia Energy Systems and would recommend them for their capable work in the solar energy field.

Appreciatively,

Steven W. Rugg, Project Manager
Rugg's Construction Service